



May 6, 2009

James McCulley
JCM Environmental
100 Lake Dr Ste 3
Newark, DE 19702-3344

Dear Jim:

We are pleased to appoint you as a member of the Environmental Issues Committee. Your one (1) year appointment term is effective immediately and expires at the conclusion of the 2010 Annual Convention. To confirm your appointment, please complete and sign the enclosed forms and return them to the Executive Services and Programs Department by May 26, 2009. If you decide not to accept the appointment, please return the form indicating you do not wish to participate. If you do not respond by the deadline, it will be understood that you have declined this appointment.

Reappointment as a member to the Environmental Issues Committee will be based upon your participation and your attendance at the meetings. We will use the criteria set forth in the Attendance Guidelines, which are enclosed with this letter, and also your active participation. At the end of the Fall Board of Directors' Meeting, we will review the attendance records of each committee and council member and request Vice Chair and staff recommendations for the forthcoming year. Therefore, in accepting this appointment, we would like a personal commitment from you to make attendance at these meetings a priority.

In order for you to begin planning for 2009, enclosed is a schedule of the NAHB Board of Directors' meeting dates, which you will be expected to attend. The first official meeting of the Environmental Issues Committee will be held during the 2009 Spring Board of Directors' meeting in Washington, D.C. May 27th through May 29th. If you have any questions or would like additional information regarding the Environmental Issues Committee, please feel free to call Michael Mittleholzer, your staff liaison for assistance.

We look forward to an exciting and challenging year ahead and know that you also share in our enthusiasm. Thank you for your continuing commitment to our Association and to our industry.

Best regards,

A handwritten signature in black ink that reads "Joe".

Joe Robson

A handwritten signature in black ink that reads "Bob".

Bob Jones

A handwritten signature in black ink that reads "Bob".

Bob Nielsen

Enclosures